BEST UNDER A BILLION

Despite the global spread of Covid-19, this year's annual Best Under A Billion list highlights the resilience of 200 publicly listed small and midsized companies in the Asia-Pacific region with sales under \$1 billion. Their sound financial figures reflect how well these companies coped in the midst of a global pandemic. No surprise: Healthcare and pharmaceutical-related companies were standouts while tech and logistics firms linked to the global e-commerce boom also benefited. As proof of BUB companies' sustainable success, 42 were returnees from the previous year. This includes Taiwan's Aspeed, now on the list for a notable eight years in a row. We've highlighted eight companies from the list with businesses that helped alleviate the pandemic's effects.

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COMPANY	INDUSTRY	COUNTRY/ TERRITORY	SALES	NET INCOME	MARKET VALUE
Adaptive Plasma Technology	Semiconductors	South Korea	79	20	503
AEM Holdings [3]	Electronic components	Singapore	376	71	849
AfreecaTV	Entertainment	South Korea	167	32	1,434
AgriPure Holdings	Food	Thailand	63	10	259
Alchip Technologies	Semiconductors	Taiwan	240	28	1,528
Alkyl Amines Chemicals	Chemicals	India	167	40	2,892
AlphaPolis	Publisher	Japan	73	13	352
Ample Electronic Technology	Electronic components	Taiwan	41	5	137
Amrutanjan Health Care	Traditional medicine	India	45	8	266
Appen	Software	Australia	413	35	1,060
Argosy Research	Electronic components	Taiwan	88	21	326
Arvida Group	Healthcare	New Zealand	112	88	791
Aspeed Technology [8]	Semiconductors	Taiwan	104	34	2,697
Astral Ltd.	Construction	India	428	54	5,322
Auras Technology [2]	Electronic components	Taiwan	415	38	537
Australian Ethical Investment [2]	Financial services	Australia	33	6	699
Avita Corp.	Healthcare	Taiwan	88	18	75
Axtel Industries	Manufacturing	India	21	3	<i>7</i> 1
Bajaj Healthcare	Pharmaceuticals	India	89	11	166
Bajaj Steel Industries	Machinery	India	69	9	81
Balaji Amines	Chemicals	India	176	32	1,448
BayCurrent Consulting	Consulting	Japan	405	95	6,478
Beijing Chunlizhengda Medical Instruments	Healthcare equipment	China	134	41	975
Benefit Japan	Telecom	Japan	94	9	124
Beta Drugs	Pharmaceuticals	India	16	2	41
Beximco Pharmaceuticals	Pharmaceuticals	Bangladesh	302	41	1,002
Bhansali Engineering Polymers	Chemicals	India	174	45	416
BPPL Holdings	Cleaning products	Sri Lanka	18	3	29
Caplin Point Laboratories	Pharmaceuticals	India	143	33	855
Carabao Group [2]	Food	Thailand	551	113	4,153

 $oxed{[x]}$ Number of consecutive years on the list, including this year. $oxed{\Box}$ Returnee

ALL VALUES IN \$ MILLIONS

FORBES ASIA SEPTEMBER 2021

COMPANY	INDUSTRY	COUNTRY/ TERRITORY	SALES	NET INCOME	MARKET VALUE
CareNet	Education	Japan	50	8	674
Century Pacific Food	Food	Philippines	974	78	1,792
Chang Type Industrial	Manufacturing	Taiwan	179	16	127
Change Inc.	Education	Japan	98	19	1,531
CHIeru	Education	Japan	38	3	93
China Leon Inspection Holding	Inspection services	China	83	7	120
Chong Kun Dang Holdings	Pharmaceuticals	South Korea	727	67	431
Chongqing Zaisheng Technology	Personal products	China	270	52	1,365
Chularat Hospital [2]	Healthcare	Thailand	174	28	1,332
Codan	Technology	Australia	233	43	2,213
Comfort Gloves	Healthcare	Malaysia	225	67	252
Cybozu	Software	Japan	147	13	1,111
D&O Green Technologies	Semiconductors	Malaysia	137	12	1,425
Danawa [2]	Software	South Korea	197	27	388
Dancomech Holdings	Trading	Malaysia	28	4	38
Daytona Corp.	Automotive	Japan	93	8	77
Dolat Investments [2]	Financial services	India	38	20	260
Dong Hai of Ben Tre [2]	Paper & packaging	Vietnam	124	17	270
Double Standard Inc. [2]	Software	Japan	42	7	320
Drgem Corp.	Healthcare	South Korea	90	17	127
DSC Investment [2]	Financial services	South Korea	17	20	126
Dufu Technology	Manufacturing	Malaysia	71	12	558
Echo Marketing [2]	Media	South Korea	150	45	682
Eggriculture Foods [2]	Food	Singapore	38	5	21
Energy One [2]	Energy trading	Australia	14	1	124
Eoptolink Technology	Manufacturing	China	288	71	3,092
Exotic Food Thailand	Food	Thailand	41	10	271
Fibocom Wireless	Manufacturing	China	396	41	3,444
Fire Rock Holdings [3]	Software	China	75	50	1,273
Flat Glass Group	Glass products	China	898	236	14,693
FoundPac	Electronic components	Malaysia	12	4	110
Frontken [2]	Engineering services	Malaysia	88	20	1,273
G-bits Network Technology	Software	China	395	152	4,715
Genius Electronic Optical	Electronic components	Taiwan	540	104	2,058

ALL VALUES IN \$ MILLIONS

▶ KILPEST INDIA

While its agrochemical business faced a tough year, sales of this India-based agri-biotech company were up 12% and net profit surged for the year to March, thanks to a real-time Covid-19 PCR detection kit developed by a subsidiary. Kilpest became the first Indian company to get approval from the Food & Drug



Administration for emergency use of this kit in the U.S.

▶ MEGA LIFESCIENCES

This Thailand-based pharmaceutical company's revenue grew 11% to \$402 million in 2020 as demand for its dietary supplements, drugs and vitamins rose during the pandemic. Last year, the company acquired Futamed Pharmaceuticals, now renamed Mega Lifesciences Indonesia.



FORBES ASIA

SEPTEMBER 2021

COMPANY	INDUSTRY	COUNTRY/ TERRITORY	SALES	NET INCOME	MARKET VALUE
Global Mixed-mode Technology	Semiconductors	Taiwan	252	36	834
Guangdong Kinlong Hardware Products	Construction machinery	China	969	118	9,424
Gufic Biosciences	Pharmaceuticals	India	66	6	201
H.G. Infra Engineering [2]	Construction	India	351	32	464
Hanmi Semiconductor	Semiconductors	South Korea	218	42	1,529
Hawkins Cookers	Consumer durables	India	103	11	438
Highnoon Laboratories	Pharmaceuticals	Pakistan	66	9	143
HiTech Group Australia	Consulting	Australia	22	2	68
Hithink Royal Flush Information Network	Software	China	408	250	8,041
HLE Glascoat	Machinery	India	65	7	575
Hunesion	Software	South Korea	22	3	59
Hycon Technology	Semiconductors	Taiwan	39	7	173
IGG	Games developer	Singapore	704	270	1,212
l'LL Inc.	Software	Japan	117	11	368
Infomedia [2]	Software	Australia	63	12	448
Integrated Research [2]	Software	Australia	74	16	235
International Games System [2]	Software	Taiwan	286	116	2,007
IOL Chemicals & Pharmaceuticals [2]	Chemicals	India	265	60	508
IPS	Telecom	Japan	90	14	288
IR Japan [2]	Consulting	Japan	78	26	1,832
Japan Elevator Service Holdings	Construction	Japan	231	22	1,871
Japan Living Warranty	Construction	Japan	18	2	107
Jiangshan Oupai Door Industry	Construction materials	China	433	62	1,215
Jiangyin Hengrun Heavy Industries	Manufacturing	China	344	67	884
Jyoti Resins & Adhesives	Chemicals	India	14	2	37
Kanamic Network	Software	Japan	17	4	266
Keshun Waterproof Technology	Chemicals	China	898	129	2,898
Keystone Microtech	Electronic components	Taiwan	42	11	306
Khang Dien House Trading & Investment	Construction	Vietnam	195	50	1,104
Kilpest India	Chemicals	India	30	13	50
KM	Healthcare	South Korea	159	28	92
Kolmar Korea	Personal products	South Korea	572	91	429
Lalin Property	Real estate	Thailand	177	43	254
Laurus Labs	Pharmaceuticals	India	644	132	5,078

ALL VALUES IN \$ MILLIONS

▶ OPTIM

Working from home during the pandemic spurred demand for Optim's remote working tools. As a result, the Japanese company's net profit rocketed tenfold to \$12 million for the year ended in March. Aside from its telework-support software, its AI camera gained traction last year, used for tracking areas of congestion like staff canteens.



▶ PRODIA WIDYAHUSADA

This clinical laboratory company's 2020 net profit grew 28% to \$18 million. The company introduced new services last year such as drive-in services and teleconsultation, and it is the first private company in Indonesia to use an automated system to help the



government increase Covid-19 PCR testing.

COMPANY	INDUSTRY	COUNTRY/ TERRITORY	SALES	NET INCOME	MARKET VALUE
Luxpia	Electronics	South Korea	19	3	32
Mark Dynamics Indonesia	Manufacturing	Indonesia	39	10	266
Mastek	Software	India	232	28	798
Mediana	Healthcare	South Korea	57	10	104
Medikaloka Hermina [2]	Healthcare	Indonesia	304	33	1,201
Medtecs International	Healthcare	Taiwan	400	132	328
Mega Lifesciences	Pharmaceuticals	Thailand	402	45	1,052
Minwise [2]	Software	South Korea	145	17	254
Mitra Keluarga	Healthcare	Indonesia	235	58	2,278
Mr. Blue	Entertainment	South Korea	68	10	215
Neojapan	Software	Japan	50	6	186
Netwealth Group [2]	Financial services	Australia	81	29	2,722
Newtree Co.	Pharmaceuticals	South Korea	161	16	247
NGL Fine-Chem	Chemicals	India	35	8	249
Ningbo Orient Wires & Cables	Wires & cables	China	728	129	2,440
Novarex [2]	Pharmaceuticals	South Korea	189	21	369
Novatech	Manufacturing	South Korea	58	19	330
Optim	Software	Japan	71	12	945
Ovctek China	Medical equipment	China	125	63	11,715
Parade Technologies	Semiconductors	Taiwan	519	119	4,814
Park Systems [2]	Manufacturing	South Korea	60	8	731
PCL Technologies	Electronic components	Taiwan	113	19	202
Persistent Systems	Software	India	564	61	3,184
PharmaBlock Sciences	Pharmaceuticals	China	147	27	5,457
PI Industries	Chemicals	India	617	99	6,291
Pioneer Motor	Electronics	Thailand	25	3	7 1
Pipedo HD	Software	Japan	62	12	163
Pksha Technology	Software	Japan	69	16	541
PNC Process Systems	Manufacturing	China	201	38	3,180
Prima Marine	Transportation	Thailand	189	49	495
Pro Medicus [2]	Healthcare	Australia	38	15	4,208
Prodia Widyahusada	Healthcare	Indonesia	129	18	494
Prored Partners [2]	Financial services	Japan	30	8	245
Proya Cosmetics	Personal products	China	539	69	5,717

ALL VALUES IN \$ MILLIONS

▶ RIVERSTONE HOLDINGS

This Singapore-based company's 2020 revenue climbed 85% to an all-time high of \$435 million, based on robust sales of its gloves, used in healthcare, tech and other sectors. Cleanroom glove sales grew 65% year-on-year, and medical glove sales increased 16% as Covid-19 boosted demand.



VINCENT MEDICAL HOLDINGS

Hong Kong-based respiratory device maker's 2020 revenue doubled to \$149 million as sales from its respiratory business soared by 286% due to pandemic demand. Last year, the company tripled its production capacity in two months and doubled its workforce.



COMPANY	INDUSTRY	COUNTRY/ TERRITORY	SALES	NET INCOME	MARKET VALUE
Qingdao Hiron Commercial Cold Chain	Consumer durables	China	271	39	1,545
Rakus	Software	Japan	145	28	5,386
Ramelius Resources	Mining	Australia	309	76	908
Renata [2]	Pharmaceuticals	Bangladesh	291	47	1,629
Revenue Group [2]	Software	Malaysia	18	2	208
RFM Corp.	Food	Philippines	317	26	301
RichWave Technology	Semiconductors	Taiwan	182	29	860
Riverstone Holdings Ltd.	Healthcare	Singapore	435	154	1,378
RS Group	Media	Thailand	121	17	528
Sahyadri Industries	Building materials	India	64	8	94
Samurai 2K Aerosol	Construction materials	Singapore	27	4	87
Scientex [2]	Plastic products	Malaysia	834	92	1,524
Sea Sonic Electronics	Electronic components	Taiwan	132	21	279
Seegene	Pharmaceuticals	South Korea	954	426	3,306
Senba Sensing Technology	Technology	China	49	23	606
SG Micro	Semiconductors	China	173	42	12,798
Shanghai Weaver Network	Software	China	214	33	3,065
Share India Securities	Financial services	India	61	11	230
Sheng Ye Capital	Financial services	China	97	48	1,181
Shenzhen Topband	Electronics	China	802	77	3,365
Sido Muncul [2]	Traditional medicine	Indonesia	229	64	1,669
Silver Lake Resources	Mining	Australia	377	172	874
Sonix Technology	Semiconductors	Taiwan	182	35	575
Spigen Korea	Manufacturing	South Korea	342	45	286
S-Pool	Outsourcing	Japan	196	15	639
Square Pharmaceuticals [2]	Pharmaceuticals	Bangladesh	527	157	2,417
Strike Co. [2]	Consulting	Japan	64	20	666
SuRaLa Net	Education	Japan	15	3	103
Suzhou TFC Optical Communication	Manufacturing	China	125	40	1,651
Systems Ltd. [2]	Software	Pakistan	61	14	531
TaiDoc Technology	Healthcare equipment	Taiwan	200	52	714
Thaitheparos	Food	Thailand	94	17	337
Thantawan Industry	Plastic products	Thailand	102	11	86
Thermaltake Technology	Electronic components	Taiwan	178	16	125

ALL VALUES IN \$ MILLIONS

▶ WISETECH GLOBAL

This Australia-based logistics software developer saw a 23% revenue increase in 2020 to \$288 million as the logistics industry got a boost from pandemic. The company's logistics platform is used by top global freight forwarders such as DHL Global Forwarding and Yusen Logistics.



▶ WUXI BIOLOGICS

China's WuXi Biologics' 2020 revenue soared 41% to \$813 million as it expanded capacity to develop new treatments and vaccines for Covid-19. Last year, its vaccine manufacturing business signed contracts valued at over \$3.2 billion.



GETTY IMAGES (2)

COMPANY	INDUSTRY	COUNTRY/ TERRITORY	SALES	NET INCOME	MARKET VALUE
Thong Guan Industries	Plastic products	Malaysia	229	18	220
Thunder Software Technology	Software	China	380	64	10,591
TQM Corp.	Insurance	Thailand	100	22	1,021
Transart Graphics	Trading	Taiwan	47	28	188
Transcom Inc. [2]	Semiconductors	Taiwan	24	6	279
Tri Chemical Laboratories	Chemicals	Japan	92	32	975
UG Healthcare	Healthcare	Malaysia	104	10	259
Union Gas Holdings [2]	Energy	Singapore	62	10	197
United Paper	Paper products	Thailand	114	32	384
Universal Inc.	Personal products	Taiwan	138	67	165
V-Guard Industries	Electronics	India	367	27	1,487
VIA Technologies	Semiconductors	Taiwan	221	160	918
Vincent Medical Holdings	Healthcare	Hong Kong	149	28	102
Vita Life Sciences	Pharmaceuticals	Australia	32	4	43
Vitrox	Electronic components	Malaysia	112	25	2,113
Wantedly	Software	Japan	29	2	206
Welbe [2]	Healthcare	Japan	77	14	333
WISE iTech	Software	South Korea	21	3	81
Wisetech Global	Software	Australia	288	108	8,099
Worldex Industry & Trading	Semiconductors	South Korea	132	18	345
Wuhan Easy Diagnosis Biomedicine	Medical equipment	China	138	68	1,140
WuXi Biologics [2]	Pharmaceuticals	China	813	245	65,439
Wuxi Shangji Automation	Manufacturing	China	435	77	11,636
Xin Yuan Enterprises Group	Transportation	China	56	9	192
Yantai Eddie Precision Machinery	Construction machinery	China	324	75	5,639
Yijiahe Technology	Robotics	China	144	49	1,924
YMT Co. [2]	Chemicals	South Korea	96	12	288
Yuan High-Tech Development	Electronic components	Taiwan	92	21	178
Zhejiang Dali Technology	Manufacturing	China	157	57	2,496
Zhejiang Jiecang Linear Motion Technology	Manufacturing	China	269	59	2,919
Zhejiang Weiming Environment Protection	Waste management	China	448	182	5,209
Zhongfu Information	Software	China	142	35	1,354
Zhuzhou Hongda Electronics	Electronic components	China	200	70	5,441
ZillTek Technology [2]	Semiconductors	Taiwan	64	10	571

ALL VALUES IN \$ MILLIONS

DATA AS OF AUG. 12, 2021 SOURCES: FACTSET, FORBES ASIA

METHODOLOGY

This list is meant to identify companies with long-term sustainable performance across a variety of metrics. From a universe of 20,000 publicly traded companies in the Asia-Pacific region with annual revenue above \$10 million and below \$1 billion, only these 200 companies were selected. The companies on this list, which is unranked, were selected based on a composite score that incorporated their overall track record in measures such as debt, sales and earnings-per-share growth over both the most recent fiscal one- and three-year periods, and the strongest one- and five-year average returns on equity. Aside from quantitative criteria, qualitative screens were used as well, such as excluding companies with serious governance issues, questionable accounting, environmental concerns, management issues or legal troubles. State-controlled and subsidiaries of larger companies were also excluded. The criteria also ensured a geographic diversity of companies from across the region. The list uses full-year annual results, based on the latest publicly available figures as of Aug. 12, 2021 compiled by FactSet. All other research was done by Forbes Asia. The editors reserve the right to amend or remove any data or companies in light of new information after the list's release.

Output

Description and below \$1 billion, only these 200 companies are selected based on a composite score that incorporated their overall billion, only these 200 companies were selected based on a composite score that incorporated their overall billion and below \$1 billion, only these 200 companies were selected based on a composite score that incorporated their overall track provides and p

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